GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Health, Medical and Family Welfare - Dr. NTRVS – Recruitment of VaidyaMitras and other staff Dr.NTRVaidyaseva – Qualifications for field staff other modalities framed - Orders – Issued.

HEALTH, MEDICAL AND FAMILY WELFARE (I) DEPARTMENT

G.O.RT.No. 28 **Dated: 20-01-2016**

Read the following:

1. G.O.Rt.No.4271 Fin.(SMPC) Dept., dt.01-11-2008.
2. From the CEO, Dr.NTRVS Lr.Rc.No.03-DR.NTRVS/F-25-2015, dt:30.09.2015.
3. From the CEO, Dr.NTRVS, Lr.Rc.No.03-DR.NTRVS/F-25-2015, dt:02.12.2015

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ORDER:

Review was taken up by the Government on the ongoing NTR VaidyaSeva Scheme. During the review, it is noticed that several formal and informal requests are being received to modify the qualifications for filling up of the field staff of the NTR VaidyaSeva. The main object of the scheme is to provide Medical facilities to the BPL families. Due to non availability of fully trained (lack of domain knowledge) and qualified VaidyaMitras and other staff of the NTR VaidyaSeva, the BPL families who are approaching the notified hospitals of NTR VaidyaSeva are not getting full information and assistance on the procedures under NTR VaidyaSeva.

2. The Chief Executive Officer, Dr.NTRVaidyaSeva in his letter 3rd read above has furnished the qualifications of the field staff of the NTR VaidyaSeva.

3. Government after careful examination hereby frame the following Qualifications and Skills for Field Staff who shall be recruited through the Outsourcing Agencies, subject to guidelines issued in the G.O. 1st read above for effective implementation of the scheme.

Post	Qualifications
Network VaidyaMithra (NVM):	**(a) Qualifications**: B.Sc Nursing, M.SC Nursing, B Pharmacy, Pharmacy D, B.Sc Medical Lab Technology with good academic record. **(b) Skills**: i. Excellent communication skills. ii.Should read, speak, and write Telugu and English. iii.Should have computer knowledge and efficient in MS office. iv.Shall have basic understanding of Medical /Surgical specialities, and Hospitals administration.
PHC VaidhyaMitra (PVM):	**(a) Qualifications**: B.Sc Nursing, M.SC Nursing, B Pharmacy, Pharmacy D, B.Sc Medical Lab Technology with good academic record. **(b) Skills**: i. Excellent communication skills. ii.Should read, speak, and write Telugu and English. iii.Should have computer knowledge and efficient in MS office. iv.Shall have basic understanding of Medical /Surgical specialities, and Hospitals administration.

Network Team Leaders:	**(a) Qualifications**: B.Sc Nursing, M.SC Nursing, B Pharmacy, Pharmacy D, B.Sc Medical Lab Technology with good academic record. **(b) Experience:**Minimum of 2 years of fulltime experience in hospital services. **(c) Skills:** i. Excellent communication skills and leadership qualities. ii. Should read, speak, and write Telugu and English. iii. Able to handle difficult and complex situations. iv. Demonstrated experience with and knowledge of computerized data collection, management, reporting and analysis systems, and v.Shall have basic understanding of Medical /Surgical specialities, and Hospitals administration. **(d)Additional Qualification:**any PG, Experience in Hospital Administration will be preferred.
Divisional Team Leaders:	**(a) Qualification**: B.Sc Nursing, M.SC Nursing, B Pharmacy, Pharmacy D, B.Sc Medical Lab Technology with good academic record. **(b) Experience:**Minimum of 2 years of fulltime experience in hospital services. **(c) Skills:** i. Excellent communication skills and leadership qualities. ii. Should read, speak, and write Telugu and English. iii. Able to handle difficult and complex situations iv. Demonstrated experience with and knowledge of computerized data collection, management, reporting and analysis systems, and v. Shall have basic understanding of Medical /Surgical specialities, and Hospitals administration. **(d)Additional Qualification:**any PG, Experience in Hospital Administration will be preferred.

4. Government have also examined the duties and functions of the District Manager and District Coordinators of the NTR VaidyaSeva. The job chart of the District Managers and District Coordinators are almost similar. Hence, the Government is hereby discontinuing the post of (13) District Managers with immediate effect as the same can be carried out by the District Co-ordinators with better planning and use of IT. The post of existing Divisional Team leaders is also hereby merged with the network team leaders for effective implementation of the scheme as team leaders. The PHC VaidhyaMitras and Network Hospitals VaidhyaMitras are merged as VaidhyaMitras.

5. The Chief Executive Officer, Dr.NTRVaidyaSeva is hereby permitted to identify the number of posts and communicate the same to the respective District Collectors along with pay particulars to enable and notify the same.

6. The Chief Executive Officer, Dr.NTRVaidyaSeva/all District Collectors are hereby requested to follow the following guidelines.

a. The guidelines issued in **G.O.Rt.No.4459 (Finance (SMPC) Department dated 27-12-2006 and G.O.Rt.No.4271(Finance (SMPC) Department, dated 01-11-2008** should be followed strictly.

(contd.p.3..

b. The Government hereby accord permission to the District Collectors to select the Outsourcing agency through the following committee duly following the instructions and existing procedure.

1. District Collector .... Chairman

2. District Medical and Health Officer .... Member-Convenor

3.District Coordinator of Hospital Services .... Member

4. Superintendent of the teaching hospital (in districts where teaching hospitals are located) ... Member

5. Dr. NTRVaidyaSeva – District coordinator .... Member

c. The allocations of marks for the selection of the field staff is as follows.

1. Academic qualification : 65 Marks
2. Computer skills : 15 Marks
3. Interview (Subject) : 20 Marks

d. All the candidates should possess the certificates from the Recognized universities by the UGC.

7. The Chief Executive Officer, Dr.NTR VaidyaSeva Trust and All District Collectors shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

POONAM MALAKONDAIAH
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Chief Executive Officer, Dr. NTR VaidyaSeva Trust,
A.P. Hyderabad.
All Collectors and District Magistrates, Andhra Pradesh.

Copy to:-

The P.S. to Joint Secretary to Hon'ble CM.
The P.S. to Hon'ble Minister, HM & FW.
The P.S. to Prl.Secy to Govt., HM & FW Dept.,
The Finance Department

// FORWARDED :: BY ORDER//

SECTION OFFICER